

ENVIRONMENTAL POLICY



Environmental Policy

Gaskells (North West) Ltd is committed to the protection of the environment and promotion of sustainable development. We endeavour to minimise the environmental impact of our business and activities and to influence those we work with to bring about positive environmental benefit at a local and national level.

As an organisation Gaskells (North West) Ltd will:

- Endeavour to prevent pollution, reduce waste, encourage recycling, reduce energy consumption, reduce noise pollution and reduce the use of non- renewables throughout business process
- Monitor and examine our environmental performance and implement continuous improvement
- Meet the requirements of all relevant environmental legislation
- Develop an Environmental Action Plan as a tool to implement our policy objectives

Within the organization Gaskells (North West) Ltd will:

- Provide training and encouragement to our employees
- Develop environmentally responsible behaviour and awareness
- Properly maintain plant and equipment
- Provide suitable plant and equipment for the task in hand
- Employ appropriate and safe systems of working
- Adopt suitable arrangements for the use, handling, storage and transportation of articles, materials and substances
- Provide adequate information, training, instruction and supervision
- Ensure effective monitoring of Environmental Standards

All of our staff are responsible for the implementation of this policy both by the way that they carry out their day-to-day activities and by the way that they reach technical and practical solutions.

1) Responsibilities

All senior personnel have a duty to define the specific responsibilities and areas of authority, in particular in relation to environmental health and safety issues. All senior personnel will ensure that channels are always available which allows problems or service quality/adverse environmental effects to be recorded and analysed, so that solutions can be found and implemented.

2) Materials, Services and Equipment

In order to ensure that all materials and services used by Gaskells (North West) Ltd conform to the specified requirements and are not only of sufficiently good quality and reliability, but also comply with the objectives of the environmental policy, all materials purchased by Gaskells

(North West) Ltd are certified by compliance with all applicable British/European Standards and more importantly with C.O.S.H.H Regulations.

3) Handling, Storage, Packaging Preservation and Delivery

All materials, services and equipment are handled as recommended within the manufacturers handling instructions in order to prevent abuse, misuse, damage, deterioration, and loss of identification or contamination.

All hazardous materials are stored in pre-defined quarantine areas, with access restricted to authorized personnel.

4) Inspection and Testing

All of Gaskells (North West) Ltd services are regularly inspected from initial receipt of materials from a supplier. Materials will be inspected for quality and health and safety requirements, in accordance with the procedures, any quality failures will be rejected and returned to the suppliers.

5) Product Identification and Traceability

All materials, particularly of a hazardous nature, will retain their identification and material-handling instructions, at all times, and will be stored in appropriately designed, designated areas in order to prevent inadvertent use. All chemicals and hazardous substances retain their readily identifiable hazard symbols and are provided with the relevant safety data sheets.

6) Energy Conservation

All members of staff are encouraged to be conscious of any energy conservation initiative, no matter how simple, such as turn out lights and heating when leaving unoccupied offices. All radiators installed throughout the complex are fitted the thermostatic radiator valves.

7) Carbon Reduction

Our aim is to minimise our contribution to pollution by reducing our carbon emissions. We continually assess the adverse effects our operations may have on the environment and seek ways to minimise them. We promote environmental awareness to all stakeholders, including the induction of new staff. The company is aware of the effects of pollution on the environment and in accordance with the appropriate statutory health and safety requirements all of the organisation's plant and equipment is assessed in relation to vibration, noise and dust emissions.

We are committed to managing our carbon impact on the environment and as such, we have achieved carbon neutrality status by making a significant investing in reducing our carbon emissions as well as investing in an offsetting project in India.

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8) Training

The company's procedures provide for the identification and provision of the training needs of staff performing activities identified as having an actual or potential environmental impact. Training within the context of the Environmental Management System falls into three categories.

- Skills/Knowledge gained by experience

Acquired by "on the job" training (through courses and briefings) and over a period of time under direct supervision or experience.



- Certified Environmental Training

Environmental skills that require mandatory training and examination.

- Additional Training

Given in the form of bulletins, notices etc. where such training/awareness raising will reduce the actual or potential environmental impacts of work performed by company personnel.

Training information will be retained for all staff employed within the company. Records will be updated and reviewed on a yearly basis.

Managing Director	Jonathan Gaskell		
Signature			
Commercial Director	Denise Banks		
Signature			
Date of authorising this policy	03/19	Date for annual review of this policy	02/20